

## 2.4.1 Joint Director Circular about Sanctioned Posts

### महाराष्ट्र शासन विभागीय सहसंचालक, उच्च शिक्षण, कोल्हापूर विभाग, कोल्हापूर

Email- jdhekop@gmail.com

फॉन नं. (०२३१) २५३५४००, २५३५४०१

फॅक्स (०२३१) २५३५४००

जा.क्र. विससं/अशि/कोवि/पद. कॅम्प/२०१७-१८ / २९३

दिनांक : २९/१२/२०१७

२९/१२/१७

प्रति,

प्राचार्य,

धनंजयराय गाडगीळ प्राणित्य महाविद्यालय, सातारा

- विषय :- वि.१.१०.२०१७ च्या विद्यार्थीसंख्येच्या आधारावर शिक्षक व शिक्षकेतर पदांची अनुज्ञेयता
- संदर्भ :-
- १ शासन निर्णय सु.एन.सी/११७८/२५२५/रोमन-३२ सेल, दिनांक १९/०६/१९७८
  - २ शासन निर्णय एनजीसी/२०८०/१६०२८४/५९८७/युजीएफ-२, दिनांक ०१/०६/१९८१
  - ३ शासन निर्णय एनजीसी/१२८६/१२२४/युजीएफ-४, दिनांक २७/०२/१९८९
  - ४ शासन निर्णय बीजीटी/१०९७/प्र.क्र.२४/अ/अर्थसंकल्प-१९, दिनांक १५/१२/१९९८
  - ५ शासन निर्णय असाक-१००१, प्र.क्र.२९/२००१/वितीय सुधारणा, दिनांक १०/०९/२००१
  - ६ शासन निर्णय क्र. युएसीजी-१४१३/(२६) मशि-२ दि. १७/५/१९९४
  - ७ शासन निर्णय क्र. एनजीसी/२२९९/(४७९५)/विशि-४ दि. २६/८/१९९९
  - ८ शासन निर्णय असाक-१००१, प्र.क्र.२९/(भाग ३)/२००२/वितीय सुधारणा, दिनांक ०९/०१/२००३
  - ९ शासन निर्णय असाक-१००१, प्र.क्र.२९/(भाग ६)/२००४२/वितीय सुधारणा-१, दिनांक ०१/०७/२००४
  १०. शासन निर्णय एसआरसी-२००७/प्र.क्र.१२९/०७/१२, दिनांक २७/०८/२००७
  - ११ शासन परिपत्रक. एनजीसी-२०१०/(४१५/१०)विशि.१, दिनांक ०७/०९/२०११
  - १२ शासन निर्णय संकिर्ण-२०११/(४०४/११) विशि.१, दिनांक १९/१०/२०११
  - १३ शासन निर्णय क्र. अडावा-१५१३/प्र.क्र.१२५/मशि-५ दि. ३/११/२०१८
  - १४ प्राचार्य, डॉ. जी. कोलेंज ऑफ कोमर्स, सातारा यांचे प्र.क्र. १४४४९/२०१८-१९ दि. २२/११/२०१७

उपरोक्त विषयान्वये कार्यवाह्यात येते की, संदर्भ क्र. १४ नुसार प्राप्त झालेल्या प्रस्तावान्वये आपल्या महाविद्यालयातील वि. १/१०/२०१७ च्या विद्यार्थी संख्येच्या आधारावर विषय निहाय विद्याशाखा निहाय कार्यभार तपासण्यात आला.

शासनाने विहित केलेल्या मानकानुसार कार्यभाराची परिगणना करून घ्यालील अटीच्या अधिन राहून आपल्या महाविद्यालयातील शिक्षकीय पदे अनुज्ञेय करण्यात आलेली आहेत.

शिक्षकीय पदे

प्रपत्र अ

अ.नं.	विषय/पदे	२०१७-१८ चा एकूण कार्यभार	२०१७-१८ ची अनुज्ञेय पदे	२०१७-१८ ची भरलेली पदे	२०१७-१८ ची रिक्त पदे	शेरा
१	प्राचार्य	१	१	१	०	
२	ग्रेडपाल	१	१	१	०	
३	वा.शि. संचालक	१	१	१	०	
४	इंग्रजी	२८	१	१	०	
५	वाणिज्य	१४६	७	७	०	
६	अकौंटन्सी	२४	१	१	०	
७	संख्याशास्त्र	१६	१	१	०	
८	अर्थशास्त्र	७८	४	४	०	
९	चिद्दानेस लॉ	१२	१	०	१	
	एकूण		१८	१७	१	

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## प्रपत्र ब- शिक्षकेतर पदे

वर्गवार कनिष्ठ व वरिष्ठ महाविद्यालयातील (अनुदानित) विद्यार्थी संख्या खालील प्रमाणे आहे.

अ.क्र.	कनिष्ठ व वरिष्ठ महाविद्यालय	विद्यार्थी संख्या
१	कनिष्ठ ( वरिष्ठ महाविद्यालयास संलग्नित असल्यास ) व वरिष्ठ महाविद्यालय	
	कनिष्ठ महाविद्यालय	९९८
	वरिष्ठ महाविद्यालय	११९७
	पदव्युत्तर विभाग	४७
	एकूण	२२४२

शासन मान्यता पात्र विद्याशाखानिहाय अनुदानित तुकडी व त्यातील विद्यार्थी संख्या

अ.क्र.	विद्याशाखा निहाय गं	वर्ष २०१७-१८	विद्यार्थी संख्या
		तुकड्या	
१	वाणिज्य शाखा		
	११ बी	४	५१८
	१२ बी	४	४८०
	बी. कॉम. प्रथम वर्ष ( भाग १)	४	४७९
	बी. कॉम. द्वितीय वर्ष ( भाग २)	३	३५९
	बी. कॉम. तृतीय वर्ष ( भाग ३)	३	३५९
	एकूण	१८	२१९५
२	पदव्युत्तर विभाग अनुदानित ( शासकीय मान्यता असल्यास)		
	प्रथम वर्ष एम. कॉम. भाग १	१	४७
	द्वितीय वर्ष		
	एकूण	१	४७
	एकूण १+२ बी बेरीज	१९	२२४२

## संवर्गनिहाय शिक्षकेतर कर्मचारी

अ.क्र.	पदनाम	२०१७-१८ ची अनुज्ञेय पदे	२०१७-१८ ची भरलेली पदे	२०१७-१८ ची रिक्त पदे	शेरा
१	प्रबंधक	१	०	१	
२	अधिक्षक	१	१	०	
३	मुख्य लिपीक	१	०	१	
४	कनिष्ठ लघुलेखक	१	१	०	
५	सहा. ग्रंथपाल	१	०	१	
६	वरिष्ठ लिपीक	२	१	१	
७	कनिष्ठ लिपीक	५	३	२	
८	ग्रंथालय लिपीक	२	१	१	
१०	ग्रंथालय परिचर	७	३	४	
११	शिपाई	९	४	५	
	एकूण	३०	१४	१६	

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टिप- शासन निर्णय दिनांक ३.११.२०१८ नुसार पदांची अनुज्ञेयता ठरविताना, पदांच्या आढावा अंतिम झाला नसल्याने सदर अनुज्ञेय पदे अंतिम नाहीत हे आपणास निदर्शनास आणून देण्यात येत आहे.

- १ प्रस्तुतचा कार्यभार महाविद्यालयात कार्यरत असलेल्या अनुदानित विद्याशास्त्रा/तुकड्या/ विषय व प्रवेशित विद्यार्थी संख्या विचारात घेऊन परिगणीत होणारा कार्यभार अनुज्ञेय करण्यात आलेला आहे.
- २ महाविद्यालयाने पदनिश्चितीसाठी सादर केलेल्या प्रस्तावात नमुद केलेल्या/विद्याशास्त्रा/तुकड्या/विषय व विद्यापीठाने प्रमाणित केलेल्या विद्यार्थी संख्येच्या प्रत्यक्ष महाविद्यालयात पटनोंदणी अनिवार्य आहे.
- ३ अनुदानासाठी अनिवार्य असलेली विद्यार्थीसंख्या व कार्यभार परीगणनेसाठी कमाल विद्यार्थी संख्या विचारात घेण्यात यावी.
- ४ प्रात्यक्षिकांसाठी शासन नियमानुसार विहित केलेल्या विद्यार्थी संख्येची बॅच (गट) अनिवार्य राहिल.
- ५ व्याख्याने/ प्रात्यक्षिके/टयुटोरियल ( पाठनिर्देशन), प्रोजेक्ट वर्क ( प्रकल्प कार्य ) या करिता नमुद असणा-या तासिका शासनाने विहीत केलेल्या नियमानुसार असणे आवश्यक आहे.
- ६ महाविद्यालयास अनुज्ञेय करण्यात आलेल्या पदानुसार शासनाच्या प्रचलित आरक्षण धोरणानुसार विहीत प्राधिकरणामार्फत आरक्षण बिंदू नामावली प्रमाणित करणे आवश्यक आहे.
- ७ पुढील शैक्षणिक वर्षामध्ये विद्यार्थीसंख्येत घट झाल्यास किंवा अन्य कारणास्तव अनुदानित विभागातील कार्यभार कमी झाल्यास अनुज्ञेय पद संख्या कमी करण्यात येईल.
- ८ अनुज्ञेय पदानुसार शासनाच्या प्रचलित धोरणानुसार शासनाच्या पूर्वपरवानगी शिवाय पदभरती करण्यात येऊ नये. अशा अनुज्ञेय पदांवरील नियुक्त्यांमध्ये अनियमितपणा आढळून आल्यास अनुदान निर्धारणात सदर बाब अमान्य करण्यात येईल. अनियमित नियुक्तीची जबाबदारी संबंधित व्यवस्थापन व महाविद्यालय यांची राहिल.
- ९ महाविद्यालयाच्या अनुदान पात्र कार्यभारावर आधारित पदे अनुज्ञेय करण्यात आलेली आहेत. अनुज्ञेय पदांवरील पदभरतीसाठी स्वतंत्रपणे शासनाच्या प्रचलित धोरण व कार्यपद्धतीनुसार प्रस्ताव सादर करून नाहरकत प्रमाणपत्र घेणे आवश्यक आहे.

विभागीय सहसंचालक(उ.शि.)  
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Seal-  
24/01/19

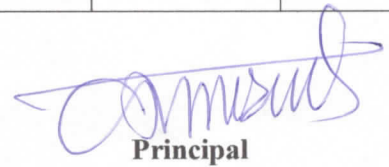




**Rayat Shikshan Sanstha's**  
**Dhananjayrao Gadgil College of Commerce, Satara**  
(An Autonomous College affiliated to Shivaji University, Kolhapur)  
**List of Full time teachers**  
**2017-18**

Sr. No.	Name	Designation	Date of joining institution	Nature of appointment (Against Sanctioned post, temporary, permanent)	Name of the Department
1	Prin.Dr. P.S. Gaikwad	Principal	01/07/2014	Permanent	Economics
2	Prof.M.S.Shirke	Asso.Prof	08/10/2015	Permanent	Statistics
3	Prof.P.J.Sutar	Asso.Prof	21/06/1995	Permanent	Accountancy
4	Dr.L.N.Ghatage	Asso.Prof	29/01/2014	Permanent	Economics
5	Dr.T.D Mahanwar	Asso.Prof	14/01/2014	Permanent	Commerce
6	Mr.H.Y.Mane	Librarian	24/07/2013	Permanent	Library
7	Dr.D.T.Chavare	Asso.Prof	22/08/2006	Permanent	Commerce
8	Dr.V.M.Kumbhar	Asst.Prof	26/06/2012	Permanent	Economics
9	Mr.S.V.Yadav	Asst.Prof	13/07/2017	Permanent	Commerce
10	Ms.S.A.Kurkute	Asst.Prof	01/07/2009	Permanent	Commerce
11	Mr. S.R.Suryavanshi	Asst.Prof	18/02/2010	Permanent	Accountancy
12	Mr.A.B.Bhagwat	Asst.Prof	16/06/2011	Permanent	Commerce
13	Mr.R.K.Nillolu	Asst.Prof	07/01/2014	Permanent	Economics
14	Dr.G.B. Kalyanshetti	Asst.Prof	16/06/2015	Permanent	English
15	Mr.V.D.Patil	Asst.Prof	16/06/2015	Permanent	Economics
16	Mr.D.S.Gaikwad	Phy.Director	16/06/2015	Permanent	Phy.Education
17	Mr.V.N.Kshirsagar	P.T.Asso.Prof.	01/05/1993	Permanent	Accountancy



  
**Principal**

**Dhananjayrao Gadgil College of Commerce, Satara**

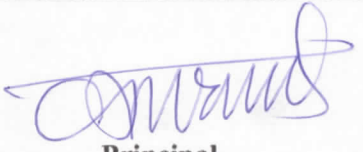




**Rayat Shikshan Sanstha's**  
**Dhananjayrao Gadgil College of Commerce, Satara**  
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**List of Full time teachers**  
**2018-2019**

Sr. No.	Name	Designation	Date of joining institution	Nature of appointment (Against Sanctioned post, temporary, permanent)	Name of the Department
1	Prin.Dr. P.S. Gaikwad	Principal	01/07/2014	Permanent	Economics
2	Dr.Hasabe S.B.	Asso.Prof	11/06/2018	Permanent	Commerce
3	Dr.L.N.Ghatage	Asso.Prof	29/01/2014	Permanent	Economics
4	Dr.T.D Mahanwar	Asso.Prof	14/01/2014	Permanent	Commerce
5	Mr.H.Y.Mane	Librarian	24/07/2013	Permanent	Library
6	Dr.D.T.Chavare	Asso.Prof	22/08/2006	Permanent	Commerce
7	Dr.G.V.Jadhav	Asso.Prof	11/06/2018	Permanent	English
8	Dr.V.M.Kumbhar	Asst.Prof	26/06/2012	Permanent	Economics
9	Mr.S.V.Yadav	Asst.Prof	13/07/2017	Permanent	Commerce
10	Dr.S.A.Kurkute	Asst.Prof	01/07/2009	Permanent	Commerce
11	Mr. S.R.Suryavanshi	Asst.Prof	18/02/2010	Permanent	Accountancy
12	Mr.A.B.Bhagwat	Asst.Prof	16/06/2011	Permanent	Commerce
13	Mr.R.K.Nillolu	Asst.Prof	07/01/2014	Permanent	Economics
14	Mr.V.D.Patil	Asst.Prof	16/06/2015	Permanent	Economics
15	Mr.V.N.Kshirsagar	P.T.Asso.Prof.	01/05/1993	Permanent	Accountancy



  
**Principal**

**Dhananjayrao Gadgil College of Commerce, Satara**





**Rayat Shikshan Sanstha's**  
**Dhananjayrao Gadgil College of Commerce, Satara**  
(An Autonomous College affiliated to Shivaji University, Kolhapur)  
**List of Full time teachers**  
**2019-2020**

Sr. No.	Name	Designation	Date of joining institution	Nature of appointment (Against Sanctioned post, temporary, permanent)	Name of the Department
1	Prin.Dr. P.S. Gaikwad	Principal	01/07/2014	Permanent	Economics
2	Prof.Dr.Sawant V.K.	Professor	01/01/2020	Permanent	Accountancy
3	Dr.Hasabe S.B.	Asso.Prof	11/06/2018	Permanent	Commerce
4	Dr.L.N.Ghatage	Asso.Prof	29/01/2014	Permanent	Economics
5	Dr.T.D Mahanwar	Asso.Prof	14/01/2014	Permanent	Commerce
6	Mr.H.Y.Mane	Librarian	24/07/2013	Permanent	Library
7	Dr.D.T.Chavare	Asso.Prof	22/08/2006	Permanent	Commerce
8	Dr.G.V.Jadhav	Asso.Prof	11/06/2018	Permanent	English
9	Dr.V.M.Kumbhar	Asst.Prof	26/06/2012	Permanent	Economics
10	Mr.S.V.Yadav	Asst.Prof	13/07/2017	Permanent	Commerce
11	Dr.S.A.Kurkute	Asst.Prof	01/07/2009	Permanent	Commerce
12	Mr. S.R.Suryavanshi	Asst.Prof	18/02/2010	Permanent	Accountancy
13	Dr.R.K.Nillolu	Asst.Prof	07/01/2014	Permanent	Economics
14	Mr.V.D.Patil	Asst.Prof	16/06/2015	Permanent	Economics



  
**Principal**

**Dhananjayrao Gadgil College of Commerce, Satara**

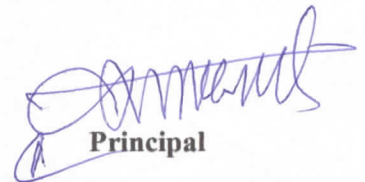




**Rayat Shikshan Sanstha's**  
**Dhananjayrao Gadgil College of Commerce, Satara**  
(An Autonomous College affiliated to Shivaji University, Kolhapur)  
**List of Full time teachers**  
**2020-21**

Sr. No.	Name	Designation	Date of joining institution	Nature of appointment (Against Sanctioned post, temporary, permanent)	Name of the Department
1	Prin.Dr. P.S. Gaikwad	Principal	01/07/2014	Permanent	Economics
2	Prof.Dr.Sawant V.K.	Professor	01/01/2020	Permanent	Accountancy
3	Dr.L.N.Ghatage	Asso.Prof	29/01/2014	Permanent	Economics
4	Mr.Ghadge A.K.	Asso.Prof	07/09/2020	Permanent	Statistics
5	Mr.H.Y.Mane	Librarian	24/07/2013	Permanent	Library
6	Dr.D.T.Chavare	Asso.Prof	22/08/2006	Permanent	Commerce
7	Dr.G.V.Jadhav	Asso.Prof	11/06/2018	Permanent	English
8	Dr.V.M.Kumbhar	Asst.Prof	26/06/2012	Permanent	Economics
9	Dr.S.V.Yadav	Asst.Prof	13/07/2017	Permanent	Commerce
10	Dr.S.A.Kurkute	Asst.Prof	01/07/2009	Permanent	Commerce
11	Dr. S.R.Suryavanshi	Asst.Prof	18/02/2010	Permanent	Accountancy
12	Dr.R.K.Nillolu	Asst.Prof	07/01/2014	Permanent	Economics
13	Mr.V.D.Patil	Asst.Prof	16/06/2015	Permanent	Economics
14	Dr.R.J.Jawale	Asst.Prof	22/10/2020	Permanent	Commerce
15	Mr.M.B.Shikalgar	Asst.Prof	22/10/2020	Permanent	Commerce
16	Mr.Sankpal K.V.	Asst.Prof	26/03/2020	Permanent	Phy.Education



  
**Principal**

**Dhananjayrao Gadgil College of Commerce, Satara**

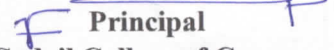




**Rayat Shikshan Sanstha's**  
**Dhananjayrao Gadgil College of Commerce, Satara**  
(An Autonomous College affiliated to Shivaji University, Kolhapur)  
**List of Full time teachers**  
**2021-22**

Sr. No.	Name	Designation	Date of joining institution	Nature of appointment (Against Sanctioned post, temporary, permanent)	Name of the Department
1	Prin. Dr. Bal Kamble	Principal	11/03/2022	Permanent	Economics
2	Prin.Dr. P.S. Gaikwad	Principal	01/07/2014	Permanent	Economics
3	Prof.Dr.Sawant V.K.	Professor	01/01/2020	Permanent	Accountancy
4	Dr.T.D Mahanwar	Asso.Prof	07/08/2021	Permanent	Commerce
5	Mr.Ghadge A.K.	Asso.Prof	07/09/2020	Permanent	Statistics
6	Mr.H.Y.Mane	Librarian	24/07/2013	Permanent	Library
7	Dr.G.V.Jadhav	Asso.Prof	11/06/2018	Permanent	English
8	Dr.V.M.Kumbhar	Asst.Prof	26/06/2012	Permanent	Economics
9	Dr.S.V.Yadav	Asst.Prof	13/07/2017	Permanent	Commerce
10	Dr.S.A.Kurkute	Asst.Prof	01/07/2009	Permanent	Commerce
11	Dr. S.R.Suryavanshi	Asst.Prof	18/02/2010	Permanent	Accountancy
12	Dr.R.K.Nillolu	Asst.Prof	07/01/2014	Permanent	Economics
13	Mr.V.D.Patil	Asst.Prof	16/06/2015	Permanent	Economics
14	Dr.R.J.Jawale	Asst.Prof	22/10/2020	Permanent	Commerce
15	Mr.M.B.Shikalgar	Asst.Prof	22/10/2020	Permanent	Commerce
16	Mr.Sankpal K.V.	Asst.Prof	26/03/2020	Permanent	Phy.Education



  
**Principal**  
**Dhananjayrao Gadgil College of Commerce, Satara**



# RAYAT SHIKSHAN SANSTHA, SATARA

## FORM FOR APPOINTMENT OF A TEACHER

Ref. No. H.Edn./ 21357

Date: 08/02/2019

To, **REGISTERED A/D LETTER**  
**GAIKWAD PRATIBHA SAMSON, M.A., Ph.D.**  
**Principal,**  
**Dhananjayrao Gadgil College of Commerce,**  
**Satara, Dist-Satara**

Sub: Reappointment to the post of *Principal*

Ref: Shivaji University Letter No.Affi/T.1/Pracharya/Shinde/No.12885 Dated:11/12/2018

In response to approval letter dated-11/12/2018 referred above from Shivaji University, Kolhapur you have reappointed for the post of **Principal**. You were interviewed for the above post by the selection committee & there by reappointed by the Management under Statute No.195 of the Shivaji University, Kolhapur

I am pleased to inform you that the Management has reappointed you as **Principal** in, **Dhananjayrao Gadgil College of Commerce, Satara, Dist-Satara** in the scale of Rs. 37400-67000 AGP 10000 with effect from 14/02/2019. Your reappointment is subject to the following terms and conditions.

- 1) Your Services will be governed by the University Grant Commission, Maharashtra Public Universities Act, 2016 & Statutes, Code of conduct, ordinances & rules and regulations laid down by the University and state Government from time to time.
- 2) a) You are reappointed in clear vacancy on full time basis for a period of five years from 14/02/2019 to 13/02/2024 or till the date of retirement, whichever is earlier.  
b) You are selected on OPEN post and your category is OBC.
- 3) i) You will be paid basic pay of Rs. 37400 + AGP 10000 per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A at the rates prescribed by the State Government from time to time.  
ii) Your reappointment and salary shall be subject to approval by the University & Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
- 4) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc, before joining your duties.
- 5) In case you accept the reappointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
- 6) You have to submit following documents at the time of joining.
  - i) Two Passport Size Photographs.
  - ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
  - iii) Discharge Certificate from previous employer (if any).
- 7) You shall undergo medical examination by the approved medical officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties.
- 8) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Management.



# Order of Appointment

From :  
Secretary,  
RAYAT SHIKSHAN SANSTHA,  
SATARA.

Ref. No. EST/APT/HDN/H. Edn.

9978

Dated : 28/8/1981.

To,  
Shri / ~~Smt.~~ M.S. Shirke, M.Sc. II.  
962 Shaniwar Peth, Satara.  
SATARA.

Sir / Madam,  
With reference to your application dated \_\_\_\_\_ I have pleasure in  
informing you that you have been appointed as Lect. in Statistics. in the  
Science College, Satara.

conducted by the Rayat Shikshan Sanstha, on Rs. 700/- per month in the scale of  
Rs. 700-40-1100-50-1300 Assessment 50-1600. w. e. f. 1/9/1981.

1. You will be given Compensatory Local Allowance, House rent Allowance and Dearness Allowance as per rules per month and as sanctioned by Government from time to time.

2. Your appointment is purely ~~temporary / on probation / permanent~~ subject to the approval of the Education Department / the University.

3. You will have to under go a medical examination by \*  
within 3 months of the appointment. The appointment would be conditional pending certificate that you are free from any communicable disease and you are fit to be employed on staff of the institution.

4. You will be supplied with the service conditions by the head of the Institution.

5. Two blank forms of the letter of acceptance are enclosed. These forms should duly be filled in, in all respect and each of them be sent to this office and to the Head of the Institution.

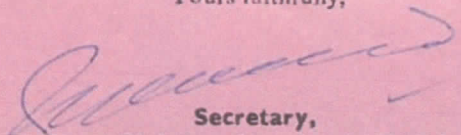
6. If a reply accepting the appointment is not received within Four days, the place will be filled up otherwise.

7. Your appointment is purely temporary and subject to the approval of the University.

8. You will have to acquire M.Phil. qualification within five years from the date of appointment.

~~ALL YOUR APPOINTMENT 16/6/81 TO BE LEAVE IN CHARGE OF SMT. K. D. KAPASE,  
AP. 16/6/81 1566/1882/1~~

Yours faithfully,

  
Secretary,  
Rayat Shikshan Sanstha, SATARA.

Copy forwarded for information and guidance to-

1. The Principal, Science College, Satara.

He is informed to report to this office immediately the date on which the person concerned joins his duties in the institution. The agreement bond should be got executed from him on the same day he joins the institution.

2. The Inspector, Rayat Shikshan Sanstha \_\_\_\_\_ Region \_\_\_\_\_

\* To be named by the Management.



### Order of Appointment

From : Secretary,  
RAYAT SHIKSHAN SANSTHA  
SATARA.

Ref. No. H. Edn./APT

Dated : 2/8/1964

To, Shri / Smt. S.B.Hasabe, M.Com.II,  
C/o. Modern College, Washi

Sir / Madam

With reference to your application dated 17/5/84 I have pleasure in informing you that you have been appointed as Lecturer in Commerce in the Dahiwadi College, Dahiwadi, Tal. Man, Dist. Satara

conducted by the Rayat Shikshan Sanstha, on Rs. 700/- per month in the scale of  
Rs. 700-40-1100-50-1300 Asse. 50-1600 w. e. f. 6/8/1984

1. You will be given Compensatory Local Allowance, House rent Allowance and Dearness Allowance as per rules per month and as sanctioned by Government from time to time.
2. Your appointment is purely ~~temporary~~ / on probation / ~~permanent~~, subject to the approval of the Education Department.
3. You will have to execute an agreement bond on a Stamp Paper worth Rs. Five to the effect that you will serve the Sanstha for the period of your appointment in accordance with Service Conditions for the employment in the Sanstha.
4. You will have to under go a medical examination by \* \_\_\_\_\_ within 3 months of the appointment. The appointment would be conditional pending certificate that you are free from any communicable disease and the you are fit to be employed on staff of the institution.
5. You will be supplied with the service conditions by the head of the Institution.
6. Three blank forms of the letter of acceptance are enclosed. All the forms should duly be filled in, in all respect and each of them be sent to this office, to the Regional Inspector, and to the Head of the Institution.
7. If a reply accepting the appointment is not received within Four days, the place will be filled up otherwise.
8. Your appointment is subject to the approval of the University.

~~True Copy~~

Yours faithfully,

Principal,  
Suryao Gadgil College of  
Commerce, Satara

Secretary,  
Rayat Shikshan Sanstha, SATARA.

Copy forwarded for information and guidance to -

1. The Principal, Dahiwadi College, Dahiwadi

He is informed to report to this office immediately the date on which the person concerned joins his duties in the institution. The agreement bond should be got executed from him on the same day he joins the institution.

\* To be named by the Management.



RAYAT SHIKSHAN SANSTHA, SATARA

## Order of Appointment

From :  
SECRETARY,  
RAYAT SHIKSHAN SANSTHA,  
SATARA.

Ref. No. HEA / 99247  
Date : 26-11-90


To,

✓ Shri/Smt. Vitthal Kundlika Sawant, M.Com. I, B.Ed. I,  
At. Chinchani, Post. Helgaon,  
Ex Tal. Karad, Dist. Satara.

With reference to your application dated 30-7-90 I am pleased to inform you that you have been appointed as the Full-time/Part-time teacher in the subject of Accountancy in Mahila Mahavidyalaya, Satara.

conducted by The Rayat Shikshan Sanstha on Rs. 350/- per month in the scale of Rs. 350-20-550-25-650-Assessment-25-800. w. e. f. 1-12-90

1. You will be eligible to get all allowances as per rules.
2. Your appointment is on probation for a period of two years / purely / temporary up to -
3. Your appointment is in the Leave Vacancy of - up to -
4. Your services shall be governed by the provisions of concerned University Act, and Statutes, Ordinances, Regulations and Rules made thereunder from time to time.
5. You will have to undergo a medical examination by The Registered Medical Practitioner within 3 months of the appointment. The appointment would be conditional, pending the certificate that you are free from any communicable disease and you are fit to be employed on staff of the institution.
6. If your acceptance is not received upto 5-12-90 your appointment is liable to be cancelled.
7. In case you accept the appointment you shall have to sign the agreement in the enclosed form at the time of joining the duties.
8. Although your present appointment is in the college mentioned above, your services are transferable to any of the Sanstha's Colleges.
9. Your appointment is subject to the approval of the University.

  
Joint Secretary, H. Edn.  
Rayat Shikshan Sanstha, Satara

Copy forwarded for information and guidance to-

1. The Principal Mahila Mahavidyalaya, Satara. Dist. Satara.



## Order of Appointment

REGISTERED  
A.D. LETTER

From :  
JOINT SECRETARY, (H. Edn.)  
RAYAT BHIKSHAN SANSTHA,  
SATAVA.

Ref. No. H. Edn. / 28229

Date: 6-3-1993

To:

1944

Tulshiram Dada Mahadwar, M.Com. II, B.Ed.I

C/o- Principal, Arts, Science & Commerce College,

Pimpri Waghere, Pune 411 017.

With reference to your application dated 11-9-1992, I am pleased to inform you that you have been appointed as the Full-time ~~Day~~/Nite teacher in the subject of Commerce in Mahila Mahavidyalaya, Ahmednagar, Dist. Ahmednagar.

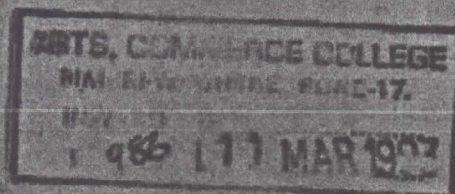
conducted by the Rajni Shiksha Sanstha, on Rs. 2200/- per month in the scale of Rs. 2200-4000. w. e. f. 15-3-1993

1. You will be eligible to get all allowances as per rules.
2. Your appointment is on probation for a period of two years / ~~up to~~ up to \_\_\_\_\_
3. Your appointment is in the Leave Vacancy of \_\_\_\_\_ up to \_\_\_\_\_
4. Your services shall be governed by the provisions of concerned University Act and Statutes, Ordinances, Regulations and Rules made thereunder from time to time.
5. You will have to undergo a medical examination by the Registered Medical Practitioner within 3 months of the appointment. The appointment would be conditional, pending the certificate that you are free from any communicable disease and you are fit to be employed on staff of the institution.
6. If your acceptance is not received upto 20-3-1993 your appointment is liable to cancelled.
7. In case you accept the appointment you shall have to sign the agreement in the enclosed form at the time of joining the duties.
8. Although your present appointment is in the college mentioned above, your services are transferable to any of the Sanshodh's Colleges.
9. Your appointment is subject to the approval of the University & Government.
10. Your appointment is also subject to:-

(a) Your passing the National Education Test conducted by the UGC / ~~same~~ CSIR.

**OR**

(b) Your getting M. Phil degree upto December, 1994.



Joint Secretary, (H. R45-1),  
Rajat Maheshwar Sanatha, Satara

Copy forwarded for information and guidance to:

1. The Principal Mahila Mahavidyalaya, Ahmednagar.

He is informed to report to this office immediately the date on which the person concerned joins his duties in the institution. He should get the agreement bond executed from him immediately after his joining the duties.







# RAYAT SHIKSHAN SANSTHA, SATARA

## FORM FOR APPOINTMENT OF A TEACHER

Ref. No. H. Edn/

Registered A/D Letter.

Date : 4-8-99

To

Shri / Smt. Mande. Hanuman. Yashwant, M.Sc. I, B.Lib., Sc. I.,

W/o - Lonand (Vetal Peth),

L. Khandala, Dist. Satara-415 521.

Sub. :- Appointment to the post of Librarian (Subject)

In response to our advertisement dated 3-1-99 you had applied for the post of Librarian. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. XX of the University of Pune / Maharashtra / Shivaji.

I am pleased to inform you that the Management has appointed you on the said post at Arts, Commerce & Science College, Malkapur,

Dist. Kolhapur.

College / Institute at

in the scale of Rs. 2200-75-2800-EB-100-4000.

with effect from 9-8-99. Your appointment is subject to the following terms and conditions :

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statute, Code of Conduct, ordinances and rules and regulations laid down by the University and State Government from time to time.
2. a) You are appointed in clear vacancy on full-time / part-time basis on probation for a period of two year (s) from the date of joining.
- b) Your appointment is purely temporary for a period of two I. e. from 9-8-99 to 9-8-01.
- c) Your appointment is on the leave vacancy for the period from 9-8-99 to 9-8-01.
- d) The post is reserved for NT (C). Since you belong to the said category, you are appointed on full-time basis on probation for a period of two year (s) from the date of joining.
- e) The post is reserved for NT (C). Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of two. You shall not have any claim on the said post in future.
- f) This is temporary vacancy caused by NT (C). Hence you are appointed full-time on purely temporary basis for a period of two.
- g) ~~Your appointment is on part-time / full-time basis only.~~
3. i) You will be paid basic pay of Rs. 2200/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and G. L. A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- ii) You will be paid remuneration at the rate of Rs. 1000/- per lecture / per hour.
- iii) Your appointment and salary shall be subject to approval by the University and Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
4. a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty within the stipulated period.
- b) You shall have to acquire the qualifications (M. Phil. / Ph. D., M. D. / M. S., M. D. S., M. E. etc.) as prescribed by the University / State Govt. or the Central Councils concerned within the two period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

( P. T. O. )



## FORM FOR APPOINTMENT OF A TEACHER

Ref. No. H. Edn. / 2443

Date :-21/03/200

Shri/Smt. Chavare Dattatraya Tatyaba, M.Com.B+, B.Ed.Ph.D.  
D.P. Bhosale College, Koregaon,  
Dist- Satara. - 415501.

Sub :- Appointment to the Post of Full Time Lect. in Commerce (Subject)

In response to our advertisement dated 04/06/2002 you had applied for the of Full Time Lect. in Commerce you were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. --- of University of Pune.

I am pleased to inform you that the Management has appointed you on the ss post in S.S.G.M. College, Kopargaon, Tal-Kopargaon Dist-Ahmednagar. College/Institute at ---

in the scale of Rs. 8000-275-13500

with effect from 25/03/2003 Your appointment is subject to the following terms and conditions.

- 1) Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, ordinances and rules and regulations laid down by the University and State Government from time to time.
- 2) a) You are appointed in clear vacancy on full-time basis on probation for a period of two year(s) from the date of joining.  
b) Your appointment is purely temporary for a period of ----- i.e. from ----- to -----  
c) Your appointment is on the leave vacancy for the period from ----- to -----  
d) The post is reserved for OBC. Since you belong to the said category, you are appointed on full-time basis on probation for a period of two year(s) from the date of joining.  
e) The post is reserved for ----- Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of ----- You shall not have any claim on the said post in future.
- 3) This is temporary vacancy caused by ----- Hence you are appointed full-time on purely temporary basis for a period of -----
- 4) Your appointment is on Full Time basis only.
- 5) You will be paid basic pay of Rs. 8000/- per month in the scale indicate above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- 6) You will be paid remuneration at the rate of Rs. -- per lecture/per hour
- 7) Your appointment and salary shall be subject to approval by the University and Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
- 8) a) You shall have to qualify the SET or the SET or similar test (as the case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty within the stipulated period.  
b) You shall have to acquire the qualifications ----- (M.Phil./Ph.D., M.E., M.S., M.D.S., M.E. etc.) as prescribed by the University / State Govt. or Central Councils concerned within the ----- period.
- 9) Your appointment is subject to the minimum number of students and the work prescribed for the post.

PROBATION/ 3

(P.T.)



(2)

- 6) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, Change of name certificate (if any), etc. before joining your duties.
- 7) In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
- 8) You will be allowed to join the duties on producing of -
  - i) Two Passport Size Photographs.
  - ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
  - iii) Discharge Certificate from previous employer (if any).
- 9) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College / Institution.
- 10) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuous of your service, without the permission of the competent authority / Management.
- 13) Your services are transferable to any other college / institution run by the Management.
- 14) Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
- 15) If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly Or indirectly do such things which are subversive to the interests of the Society / University / Institute / college / Students.
- 16) You have to Communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.
- 17) Your appointment is subject to approval of the University & Govt.
- ~~18) Your appointment is made on ST post as per G.R.No. BCC-1094/CR-57/94/16-B, dated 5/12/1994~~
- 19) Your appointment is made subject to produce cast validity certificate within a month from the date of appointment, otherwise your appointment will be cancelled with immediate effect.

*Shukla*  
Joint Secretary(H.Edn.),

Rayat Shikshan Sanstha, Satara.

Copy forwarded for information and guidance to -

1. The Principal, S.S.G.M. College, Kopargaon, Tal-Kopargaon  
Dist-Ahmednagar.

He / She is informed to report to this office immediately the date on which the person concerned joins his duties in the institution. He should get the agreement bond executed from him immediately after his joining the duties.

2. The Joint Director of Higher Education(H.Edn.)Pune Region, Pune.
3. The Registrar, University of Pune, Pune.

**TRUE COPY**

SPROBATION/ 3

*[Signature]*  
PRINCIPAL,  
DHANANJAYRAO GADGIL COLLEGE  
OF COMMERCE, SATARA.



# RAYAT SHIKSHAN SANSTHA, SATARA.

## FORM FOR APPOINTMENT OF A TEACHER

Ref.No.H.Edn./ eee

Date :- 02-08-2006

Regist. A/D Letter/

To,  
Shri/Smt.,

KUMBHAR VIJAY MARUTI

A/P Satara

Tal : Satara Dist : Satara

M.A.I, B.Ed I, GDC, & A, SET

Dept of Economics, Chh Shivaji College, Satara

Sub :- Appointment to the post of

Full Time Lecturer in Economics

In response to our advertisement date \_\_\_\_\_ you had applied for the post of Lect. In  
Economics you were interviewed for the above post by the selection committee  
appointed by the Management under Statute No. \_\_\_\_\_ of the University of Pune / Mumbai / Shivaji / Solapur.

I am pleased to inform you that the Management has appointed you on the said post

in, Chh. Shivaji College, Satara.

College / Institute at

In the scale of Rs. 8000 - 275 - 13500

With effect from 07-08-2006

your appointment is subject to the following terms and conditions.

- 1) Your Services will be governed by the Maharashtra Universities Act. 1994, Statutes, Code of conduct, ordinances and rules and regulations laid down by the University and state Government from time to time.
- 2) a) You are appointed in clear vacancy on full time / part time basis on probation for a period of two years (s) from the date of joining.

d) The post is reserved for SC/ST. Since you belong to the said category, you are appointed on full time basis on probation for a period of two years (s) from the date of joining.

e) The post is reserved for \_\_\_\_\_. Since you do not belong to the said category, you are appointed full - time on temporary basis against the reserved post for a period of \_\_\_\_\_. You shall not have any claim on the said post in future.

f) This is temporary vacancy caused by \_\_\_\_\_. Hence you are appointed full time on purely temporary basis for a period of \_\_\_\_\_.

g) Your appointment is on Full Time basis only.

3) i) You will be paid basic pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and G.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. \_\_\_\_\_ per lecture / per hour.

iii) Your appointment and salary shall be subject to approval by the University & Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.

4) a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications \_\_\_\_\_ (M.Phil / Ph.D., M.D. / M.S., M.D.S., M.E. etc.) as prescribed by the University / State Govt. or the Central Councils concerned within the period.

5) Your Appointment is subject to the minimum number of students and the workload prescribed for the post.

6) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc, before joining your duties.



# RAYAT SHIKSHAN SANSTHA, SATARA.

## FORM FOR APPOINTMENT OF A TEACHER

Date :-

Ref. No. H. Edn / 9228  
Regist. A/D Letter/

To  
Shri / Smt. YADAV SANJAY VILAS  
A/P At/post-nagewadi  
Tal :Khanapur Dist : SANGALI

Full Time Lecturer in Commerce

Sub : Appointment to the post of  
In response to our advertisement date \_\_\_\_\_ you had applied for the post of Le  
Commerce you were interviewed for the above post by the selection comm  
appointed by the Management under Statute No. \_\_\_\_\_ of the University of Pune / Mumbai / Shivaji / S  
I am pleased to inform you that the Management has appointed you on the said post  
in. Balwant College, Vita College/ Institute at

In the scale of Rs.

8000 - 275 - 13500

With effect from

01-03-2009

your appointment is subject to the following terms and conditions:

- 1) Your Services will be governed by the Maharashtra Universities Act, 1984, Statutes, Code of conduct, ord-inances and rules and regulations laid down by the University and state Government from time to time.
- 2) a) You are appointed in clear vacancy on full time / part time basis on probation for a period of two years (s) from the date of joining.
- b) Your ~~appointment is temporary~~ appointment is full time
- c) You ~~are appointed on temporary basis~~ are appointed on full time basis
- d) The post is reserved for SL to SL Since you belong to the said category, you are appointed on full time basis on probation for a period of two years (s) from the date of joining.
- e) The post is reserved for SL Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of 2 years.
- f) This is temporary vacancy caused by Full Time Hence you are appointed full time on purely temporary basis for a period of Full Time
- g) Your appointment is on 8000/- basis only.
- h) You will be paid basic pay of Rs. \_\_\_\_\_ per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- i) You will be paid remuneration at the rate of Rs. \_\_\_\_\_ per lecture / per hour
- ii) Your appointment and salary shall be subject to approval by the University & Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
- 4) a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period.
- b) You shall have to acquire the qualifications \_\_\_\_\_ (M.Phil./Ph.D., M.D. / M.S., M.D.S., M.E. etc.) as prescribed by the University / State Govt. or the Central Councils concerned within the period.
- 5) Your Appointment is subject to the minimum number of students and the workload prescribed for the post.
- 6) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc. before joining your duties.
- 7) In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.



# RAYAT SHIKSHAN SANSTHA, SATARA.

## FORM FOR APPOINTMENT OF A TEACHER

Ref. No. H. Edn/ E240  
Regist. A/D Letter/

Date -

25-06-2009

To,  
Shri/Smt.

KURKUTE SUVARNA ASHOK, M.COM, SET.  
A/P "Yoganand" 449 E/1, Sadar Bazar,  
Tal. Satara Dist. Satara 415001

Sub Appointment to the post of

Full Time Lecturer in Commerce

In response to our advertisement date \_\_\_\_\_  
Commerce

you had applied for the post of Lect. in  
you were interviewed for the above post by the selection committee

appointed by the Management under Statute No. \_\_\_\_\_ of the University of Pune / Mumbai / Shivaj / Solapur

I am pleased to inform you that the Management has appointed you on the said post  
in, Dhananjayrao Gadgil College of Commerce Satara

College/ Institute at

In the scale of Rs

8000 - 275 -13500

With effect from

01/07/2009

your appointment is subject to the following terms and conditions

- 1) Your Services will be governed by the Maharashtra Universities Act, 1984, Statutes, Code of conduct, ordinances and rules and regulations laid down by the University and state Government from time to time.
- 2) a) You are appointed in clear vacancy on full time / part time basis on probation for a period of two years (s) from the date of joining.
- b) Your ~~appointment is on full time basis~~
- c) You ~~are appointed on full time basis~~ from \_\_\_\_\_ to \_\_\_\_\_
- d) The post is reserved for S.B.L. Since you belong to the said category, you are appointed on full time basis on probation for a period of two years (s) from the date of joining.
- e) The post is reserved for \_\_\_\_\_ Since you do not belong to the said category, you are appointed full - time on temporary basis against the reserved post for a period of \_\_\_\_\_. You shall not have any claim on the said post in future.
- f) This is temporary vacancy caused by \_\_\_\_\_ Hence you are appointed full time on purely temporary basis for a period of Full Time
- g) Your appointment is on 8000/- basis only
- 3) i) You will be paid basic pay of Rs. \_\_\_\_\_ per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- ii) You will be paid remuneration at the rate of Rs. \_\_\_\_\_ per lecture / per hour.
- iii) Your appointment and salary shall be subject to approval by the University & Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
- 4) a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period.
- b) You shall have to acquire the qualifications \_\_\_\_\_ (M.Phil./Ph.D./M.D. / M.S. / M.D.S. / M.E. etc.) as prescribed by the University / State Govt. or the Central Councils concerned within the period \_\_\_\_\_.
- 5) Your Appointment is subject to the minimum number of students and the workload prescribed for the post.
- 6) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheet, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc. before joining your duties.
- 7) In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.



# RAYAT SHIKSHAN SANSTHA, SATARA.

## FORM FOR APPOINTMENT OF A TEACHER

H. Edn./ 29061  
1st. A/D Letter/

Date :-

08-02-2010

WASE VITTHAL RAJENDRA  
Shri Krishna nagar,  
Latur Dist : Latur

, M.Com., SET  
Near Fulari Building,

Appointment to the post of **Full Time Lecturer in Commerce**  
in response to our advertisement dated \_\_\_\_\_ you had applied for the post of Lect. in  
**Commerce** you were interviewed for the above post by the selection committee  
by the Management under Statute No. \_\_\_\_\_ of the University of Pune / Mumbai / Shivaji / Solapur.  
We are pleased to inform you that the Management has appointed you on the said post  
**Dhananjayrao Gadgil College of Commerce, Satara.** College/ Institute at

Scale of Rs. **8000 - 275 - 13500**

Effective from **10/02/2010** your appointment is subject to the following terms and conditions.  
Your Services will be governed by the Maharashtra Universities Act, 1984, Statutes, Code of conduct, ordinances and rules and regulations laid down by the University and state Government from time to time.  
You are appointed in clear vacancy on full time / part time basis on probation for a period of two years (s) from the date of joining.

Your appointment is on the leave vacancy of prof. \_\_\_\_\_ for the period \_\_\_\_\_  
from \_\_\_\_\_ to \_\_\_\_\_  
The post is reserved for **UPSET** Since you belong to the said category, you are appointed on full time basis on probation for a period of two years (s) from the date of joining.  
The post is reserved for \_\_\_\_\_ Since you do not belong to the said category, you are appointed full time on temporary basis against the reserved post for a period of \_\_\_\_\_  
You shall not have any claim on the said post in future.

This is temporary vacancy caused by \_\_\_\_\_ Hence you are appointed full time on purely temporary basis for a period of \_\_\_\_\_

Your appointment is on **Full Time** basis only.

You will be paid basic pay of Rs. **8000/-** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall be entitled to gratuity at the rate of Rs. \_\_\_\_\_ per lecture / per hour.

Your appointment and salary shall be subject to approval by the University & Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be. You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period.

You shall have to acquire the qualifications \_\_\_\_\_ (M.Phil./Ph.D./M.D. / M.S., M.D.S., M.E. etc.) as prescribed by the University / State Govt. or the Central Councils concerned within the period.

Your Appointment is subject to the minimum number of students and the workload prescribed for the post. You shall submit the originals as well as certified true copies of the relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc. before joining your duties. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.



# RAYAT SHIKSHAN SANSTHA, SATARA.

## FORM FOR APPOINTMENT OF A TEACHER

25-08-2010

Ref. No. H. Edn. / 2046  
Regist. A/D Letter/

Date :-

To,  
Shri/Smt.

**BHAGWAT ARJUN BHANUDAS**  
A/P C/O Santosh M. Garage,  
Tal : Sangamner - Dist : Ahmednagar

**M. LOM T. SET**  
New Akole Road  
422605

**Full Time Asstt. Prof. in Commerce**

Sub : Appointment to the post of

In response to our advertisement date \_\_\_\_\_  
**Commerce**

you had applied for the post of Lect. in  
you were interviewed for the above post by the selection committee

appointed by the Management under Statute No. \_\_\_\_\_

of the University of Pune / Mumbai / Shivaji / Solapur.

I am pleased to inform you that the Management has appointed you on the said post

in **C.D.J. College of Commerce, Shrirampur.**

College/ Institute at

In the scale of Rs.

**15600-39100 +AGP 6000**

With effect from

**01/09/2010**

your appointment is subject to the following terms and conditions.

1) Your Services will be governed by the Maharashtra Universities Act, 1984, Statutes, Code of conduct, ordi-  
nances and rules and regulations laid down by the University and state Government from time to time.

2) a) You are appointed in clear vacancy on full time / part time basis on probation for a period of two years (s)  
from the date of joining

b) You

c) You

d) The post is reserved for **C.B.L.** Since you belong to the said category, you are appointed  
on full time basis on probation for a period of two years (s) from the date of joining.

e) The post is reserved for \_\_\_\_\_ Since you do not belong to the said category, you are  
appointed full - time on temporary basis against the reserved post for a period of \_\_\_\_\_  
You shall not have any claim on the said post in future.

f) This is temporary vacancy caused by \_\_\_\_\_ Hence you are appointed full time on  
purely temporary basis for a period of \_\_\_\_\_

g) Your appointment is on **Full Time** basis only.

3) i) You will be paid basic pay of Rs. **15600/-** per month in the scale indicated above. You  
shall be entitled to the Dearness Allowance and House Rent Allowance at the rates prescribed by  
the State Government from time to time. In case you are appointed for a period of more than one year,  
you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. \_\_\_\_\_ per lecture / per hour

iii) Your appointment and salary shall be subject to approval by the University & Director of Technical Educa-  
tion / Director of Medical Education & Research / Director of Higher Education as the case may be.

4) a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the  
University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated  
period.

b) You shall have to acquire the qualifications \_\_\_\_\_ (M.Phil/Ph.D./M.D. / M.S. / M.D.S.  
M.E. etc.) as prescribed by the University / State Govt. or the Central Councils concerned within the  
period \_\_\_\_\_

5) Your Appointment is subject to the minimum number of students and the workload prescribed for the post.

6) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date  
certificate, marksheets, experience certificate, discharge / relieving certificate, last pay certificate,  
caste certificate, change of name certificate, (if any) etc, before joining your duties.

7) In case you accept the appointment you shall have to execute Deed of Contract of Service as  
prescribed in the Statutes at the time of joining the duties.



# RAYAT SHIKSHAN SANSTHA, SATARA.

## FORM FOR APPOINTMENT OF A TEACHER

08-02-2010

ef. No. H. Edn. /  
Regist. A/D Letter/ 290112

Date :-

o,  
Smt.  
NILLOLU RAJSHEKHAR KANAKAYYA  
A/P Sanket Nagar,  
Tal : Nanded , Dist : Nanded

, M.A., M.Phil., SET  
Bhavsar Chowk, Tawda (Khurd)  
431605

Sub : Appointment to the post of

Full Time Lecturer in Economics

In response to our advertisement date ..... you had applied for the post of Lect. in  
Economics you were interviewed for the above post by the selection committee

appointed by the Management under Statute No ..... of the University of Pune / Mumbai / Shivaji / Solapur.

I am pleased to inform you that the Management has appointed you on the said post  
Yashvantrao Chavan Mahavidyalaya, Panchwad.

College/ Institute at

In the scale of Rs.

8000 - 275 - 13500

effect from

10/02/2010

your appointment is subject to the following terms and conditions.

1) Your Services will be governed by the Maharashtra Universities Act, 1984, Statutes, Code of conduct, ord-  
inances and rules and regulations laid down by the University and state Government from time to time.

2) a) You are appointed in clear vacancy on full time / part time basis on probation for a period of two years (s)  
from the date of joining.

b) .....

c) .....  
from ..... to .....

d) The post is reserved for ..... Since you belong to the said category, you are appointed  
on full time basis on probation for a period of two years (s) from the date of joining.

e) The post is reserved for ..... Since you do not belong to the said category, you are  
appointed full - time on temporary basis against the reserved post for a period of .....  
You shall not have any claim on the said post in future.

f) This is temporary vacancy caused by ..... Hence you are appointed full time on  
purely temporary basis for a period of .....

g) Your appointment is on Full Time basis only.

8000/-

i) You will be paid basic pay of Rs ..... per month in the scale indicated above. You  
will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by  
the State Government from time to time. In case you are appointed for a period of more than one year,

ii) You shall have to submit your appointment report to the University / State Government / Director of Technical Educa-  
tion / Director of Medical Education & Research / Director of Higher Education as the case may be.

iii) Your appointment and salary shall be subject to approval of the University / State Government / Director of Technical Educa-  
tion / Director of Medical Education & Research / Director of Higher Education as the case may be.

4) a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the  
University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated  
period.

b) You shall have to acquire the qualifications ..... (M.Phil./Ph.D., M.D. / M.S., M.D.S.,  
M.E. etc.) as prescribed by the University / State Govt. or the Central Councils concerned within the  
period.

5) Your Appointment is subject to the minimum number of students and the workload prescribed for the post

6) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date  
certificate, marksheet, caste certificate, marriage certificate, last pay certificate,  
caste certificate, change of name certificate (if any), etc. before joining your duties.

7) In case you accept the appointment you shall have to execute Deed of Contract of Service as  
prescribed in the Statutes at the time of joining the duties.



- 8) You will be allowed to join the duties on producing of -
- i) Two Passport Size Photographs.
- ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- iii) Discharge Certificate from previous employer (if any).
- 9) You shall undergo medical examination by the approved medical officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college institution.
- 10) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) You will not engage yourself in any other job paid full - time, part - time or otherwise, during the continuous of your service, without the permission of the competent authority / management.
- 13) Your services are transferable to any other college / institution run by the management.
- 14) Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
- 15) If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College / Students.
- 16) You have to communicate your acceptance to the management / College / Institution within seven days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.
- 17) Your appointment is made at the suggestion of the local selection Committee your appointment is purely temporary.
- 18) \*Your appointment is upto the selection committee OR upto the last working day of this academic year i.e., , whichever is earlier.
- 19) Your appointment is subject to approval of the University & Govt.
- 20) You shall not have any claim on this post in future.
- 21) You have not passed the NET / SET examination, hence your appointment is made as per letter No. NGC/2001/NETSET/31300/PR/MV-1/dated 26-11-2001 from The Director of Higher Education (H.Edn.) Maharashtra State, Pune only for seven period in a week.
- 22) Your appointment is made subject to produce cast validity certificate within a three months from the date of your appointment, otherwise your appointment will be cancelled with immediate effect.
- 23) IF your NET/ SET passing certificate found illegal, your services will be cancelled automatically from the date of appointment.
- 24) You should submit your verification report of Net or Set certificate from concerned authority within three months from the date of appointment, otherwise your services will be discontinued without any notice from the date of appointment.



Jew

**Joint Secretary (H.Edn.),**  
Rayat Shikshan Sanstha, Salara.

Copy forwarded for information and guidance to

1. The Principal, **Yashwantrao Chavan Mahavidyalaya, Panchwad.**
2. The Registrar University of Pune, Pune / Shivaji University, Kolhapur / University of Mumbai, Mumbai / Solapur University, Solapur.

He / She is informed to report to this office immediately the date on which the person concerned joins



# RAYAT SHIKSHAN SANSTHA, SATARA FORM FOR APPOINTMENT OF A TEACHER

Ref. No. H. Edn. /

Registered A/D Letter

Date: 23-11-2000

To,

g e z u e  
Shri / Smt. Kalyanshetti Girish Basavraj, M.A. B+, SET,  
3/4 Shanti Apts. New Santosh Nagar,  
Bijapur-road, Solapur.

Sub. :- Appointment to the post of Full-Time Lectr. in English (Subject)

In response to our advertisement dated 17-7-2000 you had applied for the post of E.T. Lect. in English you were interviewed for the above post by the Selection Committee appointed by the Management under Statute No.          of the University of Pune / Mumbai / Shivaji.

I am pleased to inform you that the Management has appointed you on the said post in S.G.M. College, Karad, Dist. Satara.

College / Institute at         in the scale of Rs. 8000-275-13500.with effect from 1-12-2000. Your appointment is subject to the following terms and conditions:

1) Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, ordinances and rules and regulations laid down by the University and State Government from time to time.

2) a) You are appointed in clear vacancy on full-time / part-time basis on probation for a period of two year (s) from the date of joining.

b) Your appointment is purely temporary for a period of          i.e. from          to         

c) Your appointment is on the leave vacancy for the period from          to         

d) The post is reserved for OBC. Since you belong to the said category, you are appointed on full-time basis on probation for a period of two year (s) from the date of joining.

e) The post is reserved for         . Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of         . You shall not have any claim on the said post in future.

f) This is temporary vacancy caused by         . Hence you are appointed full-time on purely temporary basis for a period of         

g) Your appointment is on part-time / clock hour basis only.

3) i) You will be paid basic pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C. L. A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs.          per lecture / per hour.

iii) Your appointment and salary shall be subject to approval by the University and Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.

4) a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications          (M. Phil. / Ph. D., M. D. / M. S., M. Ed. S., M. Ed. etc.) as prescribed by the University / State Govt. or the Central Councils concerned within the          period.

5) Your appointment is subject to the minimum number of students and the workload



# RAYAT SHIKSHAN SANSTHA, SATARA.

## FORM FOR APPOINTMENT OF A TEACHER

Ref. No. H. Edn./

Regist. A/D Letter/

Date :-

23-07-2009

To,  
Shri./Smt.,

PATIL VIJAY DINKAR

M A I, SFT

A/P Kavathe Mahankal, (A One Taylor),

Tal : SANGLI Dist : Sangli

Sub : Appointment to the post of

Full Time Lecturer in Economics

In response to our advertisement date \_\_\_\_\_ you had applied for the post of Lect. in  
Economics you were interviewed for the above post by the selection committee

appointed by the Management under Statute No. \_\_\_\_\_ of the University of Pune / Mumbai / Shivaji / Solapur.

I am pleased to inform you that the Management has appointed you on the said post

in, Arts, Science & Commerce College, Ramanandnagar.

College/ Institute at

In the scale of Rs. 8000 - 275 - 13500

With effect from 27/07/2009

your appointment is subject to the following terms and conditions.

1) Your Services will be governed by the Maharashtra Universities Act, 1984, Statutes, Code of conduct, ordinances and rules and regulations laid down by the University and state Government from time to time.

2) a) You are appointed in clear vacancy on full time / part time basis on probation for a period of two years (s) from the date of joining.

b) ~~Your appointment is purely temporary for a period of \_\_\_\_\_ i.e. from \_\_\_\_\_ to \_\_\_\_\_~~

c) ~~Your appointment is on the leave vacancy of prof. \_\_\_\_\_ for the period from \_\_\_\_\_ to \_\_\_\_\_~~

d) The post is reserved for \_\_\_\_\_ Since you belong to the said category, you are appointed on full time basis on probation for a period of two years (s) from the date of joining.

e) The post is reserved for \_\_\_\_\_ Since you do not belong to the said category, you are appointed full - time on temporary basis against the reserved post for a period of \_\_\_\_\_. You shall not have any claim on the said post in future.

f) This is temporary vacancy caused by \_\_\_\_\_. Hence you are appointed full time on purely temporary basis for a period of \_\_\_\_\_.

g) Your appointment is on **Full Time** basis only.

3) i) You will be paid basic pay of Rs. **8000/-** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. \_\_\_\_\_ per lecture / per hour

iii) Your appointment and salary shall be subject to approval by the University & Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.

4) a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications \_\_\_\_\_ (M.Phil./Ph.D., M.D. / M.S., M.D.S., M.E. etc.) as prescribed by the University / State Govt. or the Central Councils concerned within the period.

5) Your Appointment is subject to the minimum number of students and the workload prescribed for the post.

6) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc, before joining your duties.

7) In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.



- 8) You will be allowed to join the duties on producing of -
  - i) Two Passport Size Photographs.
  - ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
  - iii) Discharge Certificate from previous employer (if any).
- 9) You shall undergo medical examination by the approved medical officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college institution.
- 10) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) You will not engage yourself in any other job paid full - time, part - time or otherwise, during the continuous of your service, without the permission of the competent authority / management.
- 13) Your services are transferable to any other college / institution run by the management.
- 14) Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
- 15) If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College / Students.
- 16) You have to Communicate your acceptance to the management / College / Institution within seven days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.
- 17) Your appointment is made at the suggestion of the local selection Committee, your appointment is purely temporary.
- 18) \*Your appointment is upto the selection committee OR upto the last working day of Term of this academic year i.e. , whichever is earlier.
- 19) Your appointment is subject to approval of the University & Govt.
- 20) You shall not have any claim on this post in future.
- 21) You have not passed the NET / SET examination, hence your appointment is made as per letter No. NGC/2001/NETSET/31300/PR/MV-1/dated 26-11-2001 from The Director of Higher Education (H.Edn.) Maharashtra State, Pune only for seven period in a week.
- 22) Your appointment is made subject to produce cast validity certificate within a three months from the date of your appointment, otherwise your appointment will be cancelled with immediate effect.
- 23) IF your NET/ SET passing certificate found illegal, your services will be cancelled automatically from the date of appointment.
- 24) You should submit your verification report of Net or Set certificate from concerned authority within three months from the date of appointment, otherwise your services will be discontinued without any notice from the date of appointment.

K. V. ———  
Joint Secretary (H.Edn.),

Rayat Shikshan Sanstha, Satara.

Copy forwarded for information and guidance to—

1. The Principal, Arts, Science & Commerce College, Ramanandnagar
2. The Registrar University of Pune, Pune / Shivaji University, Kolhapur / University of Mumbai, Mumbai / Solapur University, Solapur.

He / She is informed to report to this office immediately the date on which the person concerned joins his duties in the institution. He should get the agreement bond executed from him immediately after his joining the duties.



**RAYAT SHIKSHAN SANSTHA, SATARA**  
**FORM FOR APPOINTMENT OF A TEACHER**

Ret. No. H. Edn. / 1256

Date: 24-7-2002

To: Shri. /<sup>Ms</sup>/ **Jadhav Gabesh Vijaykumar, M.A. B.E., B.Ed., SET,**  
Nhavi Lane, At/Post./Tal. Mangalwedha,  
Dist. Solapur.

Sub. :- Appointment to the post of **F.T. Lect. in English** (Subject)

In response to our advertisement dated \_\_\_\_\_ you had applied for the post of **F.T. Lect. in English**. you were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. \_\_\_\_\_ of the University of Pune / ~~University of Shivaji~~

I am pleased to inform you that the Management has appointed you on the said post in **Arts, Science & Commerce College, Ramchandnagar, Dist. Sangli.**

College / Institute at \_\_\_\_\_  
in the scale of Rs. **8000-275-13500/-**  
with effect from **29-7-2002**. Your appointment is subject to the following terms and conditions.

1) Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, ordinances and rules and regulations laid down by the University and State Government from time to time.

2) a) You are appointed in clear vacancy on full-time / ~~part-time~~ basis on probation for a period of **Two** year (s) from the date of joining.

b) Your appointment is purely temporary for a period of \_\_\_\_\_ i.e. from \_\_\_\_\_ to \_\_\_\_\_.

c) Your appointment is on the leave vacancy for the period from \_\_\_\_\_ to \_\_\_\_\_.

d) The post is reserved for **ORC**. Since you belong to the said category, you are appointed on full-time basis on probation for a period of **Two** year (s) from the date of joining.

e) The post is reserved for \_\_\_\_\_. Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of \_\_\_\_\_. You shall not have any claim on the said post in future.

f) This is temporary vacancy caused by \_\_\_\_\_. Hence you are appointed full-time on purely temporary basis for a period of \_\_\_\_\_.

3) a) You will be paid basic pay of Rs. **8000/-** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C. T. A. in the rates prescribed by the State Government from time to time in case you are appointed for a period of more than one year, you shall earn annual increment.

b) You will be paid remuneration at the rate of Rs. \_\_\_\_\_ per lecture / per hour.

c) Your appointment and salary shall be subject to approval by the University and Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.

4) a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty within the stipulated period.


b) You shall have to acquire the qualifications \_\_\_\_\_ (M. Phil. / Ph. D. / M. B. / M. S. / M. D. S. / M. L. etc.) as presented by the University / State Govt. or the Central Councils concerned within the \_\_\_\_\_ period.

5) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

गध्यक्ष, हिंदी /  
(P. T. O.) डी. पी. भोसले क  
सोलपुर



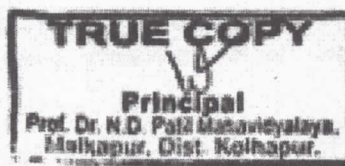
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, !marksheets, experience certificate, discharge / relieving certificate, last Pay Certificate, Caste certificate, Change of name certificate (if any), etc, before joining your duties.
7. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing of -
  - i) Two Passport Size Photographs.
  - ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
  - iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college / institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuous of your service, without the permission of the competent authority / Management.
13. Your services are transferable to any other colleges / institutions run by the Management.
14. Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College / Students.
16. You have to communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.
17. His Appointment is made subject to passing the NET/SET examination as per Govt. Resolution No. NCC/1794/7845/Vizh dated 22-12-95.

  
 Joint Secretary, (H. Edn.)  
 Rayat Shikshan Sanstha, Satara

Copy forwarded for information and guidance to-

1. The Principal, Arts, Commerce & Science College, Malkapur, Dist. Kolhapur.  
He/She is informed to report to this office immediately the date on which the person concerned joins his duties in the institution. He should get the agreement bond executed from him immediately after his joining the duties.
2. The Registrar, Shivaji University, Kolhapur.

-SID-





RAYAT SHIKSHAN SANSTHA, SATARA

Order of Appointment

From :

JOINT SECRETARY (H. Edn.),  
RAYAT SHIKSHAN SANSTHA,  
SATARA.

Ref. No. H. Edn. /

98002

Date : 16/11/91

To,

Shri / ~~Mr.~~ Vijaykumar Narsingarao Kshirsagar, M.Com. I, C.A.,  
'Panjat', Powai Naka, Nr. Shivaji Circle,  
Satara.

With reference to your application dated 27/7/91, I am pleased to inform you that you have been appointed as the Part-time teacher in the subject of Accountancy in Arts, Science & Commerce College, Lonand, Dist. Satara. conducted by the Rayat Shikshan Sanstha, on Ra. 350/- per month in the scale of Rs. 350-800. w. e. f. 21/11/91

1. You will be eligible to get all allowances as per rules.
2. Your appointment is on probation for a period of two years / partly/temporary up to -
3. Your appointment is in the Leave Vacancy of - up to -
4. Your services shall be governed by the provisions of concerned University Act. and Statutes, Ordinances, Regulations and Rules made thereunder from time to time.
5. You will have to undergo a medical examination by The Registered Medical Practitioner within 3 months of the appointment. The appointment would be conditional, pending the certificate that you are free from any communicable disease and you are fit to be employed on staff of the institution.
6. If your acceptance is not received upto 25/11/91 your appointment is liable to be cancelled.
7. In case you accept the appointment you shall have to sign the agreement in the enclosed form at the time of joining the duties.
8. Although your present appointment is in the college mentioned above, your services are transferable to any of the Sanstha's Colleges.
9. Your appointment is subject to the approval of the University.
10. Your appointment is also subject to ;  
A) Your passing the National Education Test conducted by the UGC/CSIR or  
B) Your getting Ph.D. Degree upto December 1992.

Joint Secretary, (H. Edn.),  
Rayat Shikshan Sanstha, Satara

Copy forwarded for information and guidance to-

1. The Principal Arts, Science & Commerce College, Lonand, Dist. Satara  
He is informed to report to this office immediately the date on which the person concerned joins his duties in the institution. He should get the agreement bond executed from him immediately after his joining the duties.



# RAYAT SHIKSHAN SANSTHA, SATARA.

## FORM FOR APPOINTMENT OF A TEACHER

Ref. No. H. Edn./

Date :-

15-06-2010

Regist. A/D Letter/ 202

To,  
Smt./Smt.

JAWALE RAJASHREE JAGANNATH  
A/P Ramawadi Jakat Naka,  
Tal: Pune Dist: Pune

, B.Com, LLB, LLM, NET  
Nagar Road, Pune.  
411014

Sub: Appointment to the post of

Full Time Lecturer in Law

In response to our advertisement date \_\_\_\_\_ you had applied for the post of Lect. in  
\_\_\_\_\_ you were interviewed for the above post by the selection committee  
appointed by the Management under Statute No. \_\_\_\_\_ of the University of Pune / Mumbai / Shivaji / Solapur.  
I am pleased to inform you that the Management has appointed you on the said post

in

Ismaisaheb mulla law College, Satara.

College/ Institute at

In the scale of Rs.

With effect from

8000 - 275 - 13500

19/06/2010

your appointment is subject to the following terms and conditions.

- 1) Your Services will be governed by the Maharashtra Universities Act, 1984, Statutes, Code of conduct, ordinances and rules and regulations laid down by the University and state Government from time to time
- 2) a) You are appointed in clear vacancy on full time / part time basis on probation for a period of two years (s) from the date of joining.
- b) Your appointment is purely temporary for a period of \_\_\_\_\_ i.e. from \_\_\_\_\_ to \_\_\_\_\_
- c) Your appointment is on the leave vacancy of prof. \_\_\_\_\_ for the period from \_\_\_\_\_ to \_\_\_\_\_
- d) The post is reserved for ST. Since you belong to the ST category, you are appointed on full time basis on probation for a period of two years (s) from the date of joining.
- e) The post is reserved for \_\_\_\_\_. Since you do not belong to the said category you are appointed full - time on temporary basis against the reserved post for a period of \_\_\_\_\_. You shall not have any claim on the said post in future.
- f) This is temporary vacancy caused by \_\_\_\_\_. Hence you are appointed full time on purely temporary basis for a period of \_\_\_\_\_
- g) Your appointment is on \_\_\_\_\_ basis only.
- 3) i) You will be paid basic pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall be entitled to annual increment.
- ii) Your appointment and salary shall be subject to approval of the University / Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
- 4) a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period.
- b) You shall have to acquire the qualifications \_\_\_\_\_ (M.Phil./Ph.D./M.D./M.S./M.D.S./M.E. etc.) as prescribed by the University / State Govt. or the Central Councils concerned within the period \_\_\_\_\_
- 5) Your Appointment is subject to the minimum number of students and the workload prescribed for the post.
- 6) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheet, experience certificate, relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc. before joining your duties.
- 7) In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.



## FORM FOR APPOINTMENT OF A TEACHER

26-02-2008

Regist. A/D Letter/9 2E84

SHIKALGAR MANOHAR BALISHA  
A/P At/post- Bamani, Bamani,  
Tal :Kahenapur . Dist : SANGALI

**Full Time Lecturer in Commerce**

## Commerce

I am pleased to inform you that the Management has appointed you on the said post

College/ Institute at

8000 - 275 - 13500

01-03-2009

**your appointment is subject to the following terms and conditions.**

- 1) Your Services will be governed by the Maharashtra Universities Act, 1984, Statutes, Code of conduct, ordinances and rules and regulations laid down by the University and state Government from time to time.
- 2) a) You are appointed in clear vacancy on full time / part time basis on probation for a period of two years (s) from the date of joining.
- b) Your appointment is purely temporary for a period of 17 months from 10/10/2008 to 10/10/2010.
- c) Your appointment is on the leave vacancy of prof. Dr. S. S. Joshi for the period from 10/10/2008 to 10/10/2010.
- d) The post is reserved for SC/ST. Since you belong to the said category, you are appointed on full time basis on probation for a period of two years (s) from the date of joining.
- e) The post is reserved for SC/ST. Since you do not belong to the said category, you are appointed full time on temporary basis against the reserved post for a period of 17 months. You shall not have any claim on the said post in future.
- f) This is temporary vacancy caused by Dr. S. S. Joshi. Hence you are appointed full time on purely temporary basis for a period of 17 months.
- g) Your appointment is on Full Time basis only.
- 3) i) You will be paid basic pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- ii) You will be paid remuneration at the rate of Rs. 1000/- per lecture / per hour.
- iii) Your appointment and salary shall be subject to approval by the University & Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
- 4) a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period.
- b) You shall have to acquire the qualifications M.Phil./Ph.D./M.D./M.S./M.D.S./M.E. etc. as prescribed by the University / State Govt. or the Central Councils concerned within the period.
- 5) Your Appointment is subject to the minimum number of students and the workload prescribed for the post.
- 6) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc. before joining your duties.
- 7) In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.



Register A/D Letter

# **RAYAT SHIKSHAN SANSTHA, SATARA** **FORM FOR APPOINTMENT OF A TEACHER**

Ref. No. H.Edn./38601

Date: 23/03/2020

To,

**SHRI/SMT. KISHOR VILAS SANKPAL., M.P.Ed.-I, SET.**

2 Aadash colony tamjainagar Karanje satara Near Podar school, Satara. Tal.-Satara.

Dist.-Satara-Maharashtra Pin-415002

Email : kvsankpal1986@gmail.com

Mob. : 9922980998

**Sub: Appointment to the post of Director of Physical Education**

In response to our advertisement date 02/08/2019 you have applied for the post of Director of Physical Education, you were interviewed for the above post by the selection committee appointed by the Management under Statute No.195 of the Shivaji University, Kolhapur.

I am pleased to inform you that the Management has appointed you as Director of Physical Education in Dhananjayrao Gadgil College of Commerce, Satara, on the basic pay of Rs.57,700/- in the pay scale of Rs.57,700-1,82,400 with effect from 26/03/2020. Your appointment is subject to the following terms and conditions.

- 1) Your Services will be governed by the University Grant Commission, Maharashtra Public Universities Act, 2016 and the Statutes, Code of conduct, ordinances & rules and regulations laid down by the University and State Government from time to time.
- 2) a) You are appointed in clear vacancy on full time basis on Probation for a period of two years from 26/03/2020  
b) You are selected on Open Category post and your category is Open.
- 3) i) You will be paid basic pay of Rs.57,700/- in the pay scale of Rs.57,700-1,82,400 per month in the scale indicated above, at the rates prescribed by the State Government from time to time.  
ii) Your appointment and salary shall be subject to approval by the University & Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be
- 4) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, degree certificates, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc, before joining your duties.
- 5) In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
- 6) You have to submit following documents at the time of joining.  
i) Two Passport Size Photographs,  
ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.  
iii) Discharge Certificate from previous employer (if any).
- 7) You shall undergo medical examination by the approved medical officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties.
- 8) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Management.

Page No.2 .....



## RAYAT SHIKSHAN SANSTHA, SATARA.

Register A/D Letter FORM FOR APPOINTMENT OF A TEACHER

23/01/2005

Ref.No.H.Edn./

To,  
Shri/Smt. Kamble Chandrakant Namdeo, B.Sc., LL.M.  
C/o. Kamble P.N.  
Department of Mathematics  
Dr. B.A.M. University, Aurangabad

Sub: - Appointment to the post of Full Time Lect. in Law (Subject)

In response to our advertisement date ..... you had applied for the post of Lect. in Law ..... you were interviewed for the above post by the selection committee appointed by the Management under Statute No. ... of the University of Pune / Mumbai / Shivaji / Solapur. I am pleased to inform you that the Management has appointed you on the said post in, Ismail Saheb Mulla Law College, Satara. College / Institute at

In the scale of Rs. 8000/- per month (On contract basis)

With effect from 01/02/2005

your appointment is subject to the following terms and conditions.

1) Your Services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, ordinances and rules and regulations laid down by the University and state Government from time to time.

2) a) You are appointed in clear vacancy on full time / part time basis on probation for a period of ..... years (s) from the date of joining.

b) Your appointment is purely temporary for a period of ..... i.e. from ..... to .....

c) Your appointment is on the leave vacancy for the period ..... to .....

d) The post is reserved for SC. Since you belong to the said category, you are appointed on full time basis on probation for a period of two year (s) from the date of joining.

e) The post is reserved for ..... Since you do not belong to the said category, you are appointed full - time on temporary basis against the reserved post for a period of ..... You shall not have any claim on the said post in future.

f) This is temporary vacancy caused by ..... Hence you are appointed full time on purely temporary basis for a period of .....

g) Your appointment is on Full Time basis only.

3) i) You will be paid basic pay of Rs. 8000/- contract basis per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... per lecture/per hour.

iii) Your appointment and salary shall be subject to approval by the University and Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.

4) a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications ..... (M.Phil. / Ph.D., M.D. / M.S., M.D.S., M.E. etc.) as prescribed by the University / State Govt. or the Central Councils concerned within the period.

5) Your Appointment is subject to the minimum number of students and the workload prescribed for the post.

6) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc, before joining your duties.

KORDER- 8